



FLAG VOICE #575

Update on Unvaccinated (COVID-19) Military Personnel

14 April 2022

Colleagues, I would like to provide a quick update on the current status of military personnel who have yet to come into compliance with the COVID-19 vaccination mandate. Roughly 2039 personnel (1559 Active Duty, 480 Reserve Component) remain unvaccinated. Of these, some number have received medical exemptions (permanent, temporary, or both) and religious accommodation. The remainder have either:

- not requested exemption or accommodation, remain unvaccinated, and should be in receipt of CG-3307 P&D 41D/E (Notification of Violation of Lawful Order to Vaccinate); or
- requested a religious accommodation, which was denied, and have appealed or taken no additional action to request appeal (which also should have resulted in issuance of CG-3307 P&D 41D/E).

The Coast Guard has completed involuntary administrative separation processing of Active Duty members in the first category (sought no exemption or accommodation) who were tour complete in Assignment Year 2022 (AY22). Personnel Service Center is now engaging the commands of Active Duty individuals in this first category whose orders extend beyond AY22 and will notify these commands of the need to initiate involuntary administrative separation of these members.

The Military Unvaccinated Crisis Action Team (MUCAT) was stood up in December of last year to manage receipt, review, and adjudication of religious accommodation requests and any subsequent appeals for requests which were denied. Two Flag Officers, two SESs, four Captains and numerous staff from CG-1, CG-094, and across CG Headquarters, have supported this deliberative and detailed effort for the past four months, and the MUCAT will remain in place until the final appeals are adjudicated.

Thank you for your continued support of the CG-13 and PSC teams reviewing member requests, engaging your commands on separations, and working tirelessly to complete Assignment Year 2022.

A handwritten signature in blue ink that reads "D. Mischell Navarro".

D. Mischell Navarro

Senior Executive Service, U.S. Coast Guard
Acting Assistant Commandant for Human Resources